

PEPPERS

PIZZERIA

Potential Team Member –

We appreciate your interest in becoming an employee of Peppers Pizzeria and The Piazza Bar. Please complete this application to the best of your ability and return it to **a manager Monday thru Friday between the hours of 2 p.m. – 5 p.m.**

What is our MISSION?

- “To provide our guests with the best possible food, outstanding service & hospitality in a clean, comfortable atmosphere that all ages can enjoy.”
- We are **quality oriented** in every aspect of our business. We expect nothing less from our team members!
- We will provide you with a positive, safe, and healthy working environment where opportunity for advancement is always present.

Additionally, please be aware of these job requirements:

- Be able to work on your feet and possess a high energy level for long periods of time.
- Be capable of correctly lifting at least 30 pounds.
- Additional requirements may be outlined in area handbooks.

If you feel that you are capable of fulfilling the qualifications required to accomplish our MISSION, job description, and working as part of our team, we would like to further consider your application. If you feel that your interest in Peppers does not meet our requirements, we would appreciate your *declining* this application process.

Interview Reminder: Date/Time_____

If you are unable to keep your interview appointment please contact a manager at the location that you have applied at:

Houma West 872-0006 / Thibodaux 446-0006

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APPLICATION FOR EMPLOYMENT

**This application will only be accepted if completed in its entirety.*

Date: _____

Applying for: Host(ess) – Cashier – Server – Busser – Disher – Cook – Bar Back – Bartender – Other: _____
(Please circle all that apply)

Applying for employment at which location? _____

First Name _____ Last Name _____ Middle Initial _____

Address _____ City _____ State _____ Zip _____

Telephone Number (____) _____ Social Security # _____ - _____ - _____

Email Address _____

How did you hear about us? Advertisement Current Employee Other: _____

Have you applied for employment with us before? No _____ Yes _____ If yes, when? _____

Have you ever worked for Peppers? No _____ Yes _____ If yes, when? _____

Are you 18 years of age or older? No _____ Yes _____

Have you ever been convicted of a felony? No _____ Yes _____

If yes, please explain: _____
(Please use rear of page if necessary)

Available for Work *(Please note times of day that you are available for work)*

MONDAY **TUESDAY** **WEDNESDAY** **THURSDAY** **FRIDAY** **SATURDAY** **SUNDAY**

Please let us know if you have any commitments in the next year that may interfere with your employment:

Educational Background	School Name & Location	Course of Study	Degree or Diploma
High School			
College/University			
Professional			
Special Courses			

Employment History

(This section must be completed in its entirety – please use rear of page if necessary. Please begin with most recent employment, **telephone #s are needed**)

Company Name:	Telephone: ()	Name of Supervisor:
Address:	Dates Employed:	From To
Position:	Hourly Rate / Salary:	Start Final
Explain Duties:	Reason for Leaving:	
		Rate your work performance with this Company: _____
<i>*Please note if you do not want us to contact this employer</i>		<i>Ratings on a scale of 1 = Poor 10 = Great</i>

Company Name:	Telephone: ()	Name of Supervisor:
Address:	Dates Employed:	From To
Position:	Hourly Rate / Salary:	Start Final
Explain Duties:	Reason for Leaving:	
		Rate your work performance with this Company: _____
<i>*Please note if you do not want us to contact this employer</i>		<i>Ratings on a scale of 1 = Poor 10 = Great</i>

Company Name:	Telephone: ()	Name of Supervisor:
Address:	Dates Employed:	From To
Position:	Hourly Rate / Salary:	Start Final
Explain Duties:	Reason for Leaving:	
		Rate your work performance with this Company: _____
<i>*Please note if you do not want us to contact this employer</i>		<i>Ratings on a scale of 1 = Poor 10 = Great</i>

Has your current employer been informed that you are leaving?	No _____	Yes _____
When can you start work?	_____	
Do you have your own transportation?	_____	
If not, is your transportation resource dependable?	No _____	Yes _____

Work Relationships

(List three people that have worked with you in the past)

1. Name	Phone
Address	
2. Name	Phone
Address	
3. Name	Phone
Address	

PRE-EMPLOYMENT INQUIRY RELEASE

In connection with, and for the duration of my employment (including contract for services) with **(Peppers Pizzeria)**, I understand that investigative background inquiries are to be made on myself including consumer, criminal, driving, and other reports. These reports will include information as to my character, work habits, performance and experience along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences as well as claims involving me in the files of insurance companies.

I authorize, without reservation, any party or agency contracted by this employer to furnish the above mentioned information:

Print Full Name:

(First)

(Middle)

(Last)

Maiden Name or Alias:

*Date of Birth:	Social Security Number:
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(MM/DD/YYYY)

Current Address:	Apt. No./Suite No.
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City:	State:	Zip:
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Driver's License Number:	State Issued:
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Applicant's Signature	Date:
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(MM/DD/YYYY)

*Date of Birth is being requested in order to obtain accurate retrieval of records.

I understand that, according to the Federal Fair Credit Reporting Act, I am entitled to know if employment is denied based on information obtained through background inquiries. I also understand that I am entitled to receive, upon written request, a copy of any investigative report(s).

I agree that any copy of this document is as valid as the original.

Disclosure Statement

"I do hereby certify that all of the information provided in this application is correct to the best of my knowledge. I authorize Peppers Pizzeria to certify of all statements contained as needed. I further grant permission to release the information contained in my employment record to Peppers Pizzeria, and release the company from all liability for any damage that may result from such information.

I understand and agree that if employed by Peppers Pizzeria, that my employment is "at-will" and is not a contract of any type, and therefore, my employment and compensation can terminate, with or without any prior notice. I further understand and agree that this at-will employment will remain in effect throughout my employment with Peppers Pizzeria and may not be modified by any oral, written, or implied agreement."

In the event of employment, I agree to abide by the company's verbal or written policies and standards. I further understand that if employed, false or misleading information given in my application or any verbal or written interview may result in discharge."

Signature of Applicant

Date